Rating of perceived effort but relative to what? A comparison between the imposed and self-selected anchors

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Abstract

Purpose: Collecting reliable and valid rating of perceived effort (RPE) data requires properly anchoring the scales' upper limits (*i.e.*, the meaning of 10 on a 0–10 scale). Yet, despite their importance, anchoring procedures remain understudied and theoretically underdeveloped. Here we propose a new task-based anchoring procedure that distinguishes between imposed and self-selected anchors. In the former, researchers impose on participants a specific task as the anchor; in the latter, participants choose the most effortful task experienced or imaginable as the anchor. We compared the impact of these conceptually different anchoring procedures on RPE.

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Methods: Twenty-five resistance-trained participants (13 females) attended a familiarization and two randomized experimental sessions. In both experimental sessions, participants performed non-fatiguing and fatiguing isometric maximal voluntary contraction (MVC) protocols with the squat followed by the gripper or vice versa. After each MVC, participants reported their RPE on a 0–10 scale relative to an imposed anchor of the performed task (*e.g.*, gripper MVCs anchored to a gripper MVC) or to a self-selected anchor.
Results: In the non-fatiguing condition, imposed anchors yielded greater RPEs than self-selected anchors for both the squat [on average, 9.4 vs. 5.5; $\Delta(CI_{95\%})$=3.9 (3.2, 4.5)] and gripper [9.4 vs. 3.9; Δ=5.5 (4.7, 6.3)]. Similar results were observed in the fatiguing condition for both the squat [9.7 vs. 6.9; Δ=2.8 (2.1, 3.5)] and gripper [9.7 vs. 4.5; Δ=5.2 (4.3, 5.9)].
Conclusions: We found large differences in RPE between the two anchors, independent of exercises and fatigue state. These findings provide a basis for further development and refinement of anchoring procedures and highlight the importance of selecting, justifying, and consistently applying the chosen anchors.

Introduction

Rating of perceived effort (RPE) scales are some of the most commonly used tools in exercise science (1–4). They are implemented via single-item scales that numerically quantify one's experience of investing effort in physical tasks (*e.g.*, 0-10 and 6-20 RPE scales) (1, 5, 6). RPE scores are moderately to strongly correlated with a range of physiological states and performance outcomes (2, 4, 7, 8) and are thus used to monitor and prescribe exercise intensity (9–13). The advantages of RPE scales as monitoring and prescription tools persist across a wide variety of populations and exercise modalities (12, 14, 15).

Given the broad utility of RPE scales, numerous definitions, instructions, and scales have been developed over the years (16–20). Although these developments have positive aspects, they can also lead to inconsistencies in how RPE is defined, explained, and collected. In turn, these inconsistencies may hinder communication between and within researchers and practitioners and undermine measurement validity (21–23). One such example is the various ways in which the upper limit of RPE scales is anchored (*e.g.*, the meaning of 10 on a 0–10 RPE scale).

A common anchoring approach is to distinguish between memory and exercise-based anchors (24–27). When using memory-based anchors, participants recall or imagine performing a particular task at maximal effort. When using exercise-based anchors, participants perform a maximal effort task, typically on a separate day before the experiment. In both approaches, participants are guided to assign their maximal perception of effort (memorized or practiced) to the upper limit of the scale. However, despite their procedural differences, memory and exercise-based anchors lead to negligible differences in RPE (25, 28–30). We speculate that these negligible differences stem from the fact that the anchored task is the same in both conditions (*e.g.,* recalling or actually performing a squat one-repetition maximum [1RM]). We further speculate that using different tasks as anchors will lead to different RPE values. We note that studies measuring RPE use a wide range of tasks as anchors, including tasks that are the same as, similar to, or different from the task participants perform in the experiment. Yet, a task-based anchoring procedure has never been formalized nor directly studied.

We thus propose a new anchoring procedure that focuses on the task to which the upper limit is anchored. We distinguish between two types of task-based anchors: imposed and self-selected. Under the imposed anchor condition, the researchers anchor the scale's upper limit to a specific task (20, 31–34). For example, in resistance-based tasks, the upper limit can be anchored to a 1RM, a maximal voluntary contraction (MVC), or to reaching task failure (*i.e.*, the inability to complete another repetition). We use the term *imposed* because the specific task representing the upper limit is imposed upon the participants by the researchers or scale instructions. Under the self-selected anchor condition, the researchers anchor the scale's upper limit to the most strenuous, intense, or effortful task participants have ever experienced or can imagine (17, 35–40)[1]. We use the term

[1] Here we classify the anchoring approach of studies who cite Borg (1998) as self-selected anchors unless the authors explicitly state that a specific task was used as an anchor. This is because in the 6-20 Borg scale, 20 is anchored as "maximal effort" and 19 as "…extremely strenuous exercise level. For most people this is the most strenuous exercise

self-selected because participants themselves determine the task representing the upper limit (see Tables S1 and S2 in the supplementary section for study examples).

To illustrate why we predict meaningful differences in RPE between the imposed and self-selected anchoring procedures, consider a task in which participants are requested to open a jar of honey and to provide an RPE value after a single attempt. The tighter the lid is screwed on, the more effort one will need to invest to open the jar. If participants are instructed to anchor the upper limit to the specified task (*i.e.*, applying maximal effort at attempting to open the jar), and if participants apply maximal effort, then their RPE is expected to be maximal. Conversely, if participants are instructed to anchor the upper limit of the scale to a self-selected task, they will be free to select one of their own (*i.e.*, the most effortful task they have ever performed). Compared to such tasks, the effort required to open the jar may be perceived as low, leading to relatively low RPE values. However, this prediction remains to be determined.

Recently, Halperin and Emanuel defined perceived effort as *"The process of investing a given amount of one's perceived physical or mental resources out of the perceived maximum to perform a specific task"* (21). Since a "specific task" can be anchored in imposed and self-selected ways, this definition can serve as a basis to inspect if and to what extent these anchoring procedures impact RPE values. Accordingly, we compared RPE values anchored to imposed and self-selected tasks when performing both multi- and single-joint isometric tasks (squat and gripper) under non-fatiguing and fatiguing conditions. In line with our honey jar example, we hypothesized that (1) under the imposed anchor condition, RPE values will be maximal, or close to maximal, independent of exercises and fatiguing conditions, and (2) under the self-selected anchor condition, RPE ratings will be consistently lower compared to the imposed anchor across exercises and fatiguing conditions.

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they have ever experienced" (p. 47). Additionally, for the Borg CR10, 10 is anchored as "…extremely strenuous exercise level. For most people this is an exercise as strenuous as they have ever experienced before in their lives" (p. 51).

Methods

Participants

We recruited a convenience sample of 25 resistance-trained men and women aged 18–45 (Table 1) via advertisement posts on various social media channels. Inclusion criteria included healthy participants between the ages of 18 and 45 with at least one year of resistance-training experience. Participants also had to be accustomed to performing the back squat and sets composed of 8–15 repetitions to task-failure. The study was approved by the Ethics Committee of Tel-Aviv University (approval number: 0002205-1).

Table 1. Participants characteristics (mean ± SD)

	Male (n=13)	Female (n=12)
Age (years)	29 ± 4	32 ± 6
Height (cm)	177 ± 8	163 ± 7
Body mass (kg)	75 ± 8	61 ± 8
Training experience (years)	6 ± 3	4 ± 2

Experimental approach

We implemented a randomized, within-subject, cross-over design. All participants attended three laboratory sessions: a familiarization session and two experimental sessions, carried out at least three and a maximum of eight days apart. Participants completed a modified (familiarization session) and a full (experimental sessions) protocol composed of repeated isometric five-second MVCs with the squat and the gripper (Figure 1A). The full protocol included three MVCs with 60 seconds of rest between repetitions (*i.e.*, non-fatiguing), followed by 12 MVCs with 20 seconds of rest between repetitions (*i.e.*, fatiguing). The protocol was completed once with each task and included 10 minutes of rest between each protocol. After every repetition, participants reported their RPE anchored to either an imposed or a self-selected task. The order of the experimental sessions and of the performed exercises within sessions was counterbalanced and then randomized (note that participants' exercise order remained constant once they were randomized). Hence, we randomized each participant to one of four order possibilities (https://www.random.org/lists) (see four rows in Figure 1B).

Participants completed the same general and exercise-specific warm-up in all sessions before the MVC protocols. The general warm-up included two rounds of high knees, heel flicks and jumping jacks, 10 seconds each, followed by three sets of eight body weight squats and four push-ups, and five minutes of self-selected dynamic stretching. The exercise-specific warm-up included five, five-second repetitions with gradual increases in force production. The forces increased by units of 10% and corresponded to 50–90% of the normative values of the average MVCs in the two exercises (41–43) (familiarization session), or of each participant's familiarization session's highest MVC values (two experimental sessions). During the warmup participants viewed their force traces on a computer screen in real-time to guide them and ensure they were applying the required forces. In contrast, during the MVC protocols we provided no visual or verbal feedback. We asked participants to refrain from intense training 24 hours prior to testing days and avoid heavy meals and caffeinated drinks at least 4 hours before all three sessions.

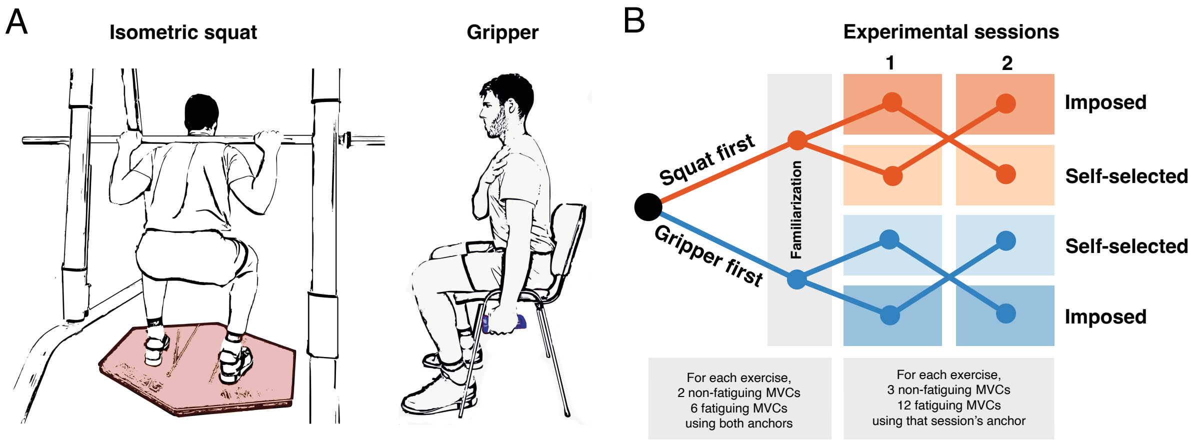

Figure 1. Experimental setup and timelines. (**A**) Illustrates the isometric squat (left) and gripper setup. (**B**) Illustrates the study timeline. Note that each of the four rows indicates a possible order of days to which participants were randomized.

Familiarization session

To reduce the likelihood of different response biases, we told participants that the main goals of the study were to examine the test-retest reliability of the performance and heart rate outcomes and the secondary goal was to compare two different RPE measurement techniques. We then measured participants' weight and height (mBCA 515, SECA, Hamburg, Germany) and explained how to perform the exercises and how to rate RPE under the two conditions (see detailed description below). Following the warmup, we familiarized participants with the protocol and RPE by having them go through a partial protocol composed of eight MVCs per task and per RPE condition. That is, they performed two non-fatiguing MVCs and six fatiguing MVCs in the same task. After each MVC, participants reported the RPE anchored to either the imposed or self-selected tasks. They then repeated the same protocol with the same task, but this time using the alternative anchor. Participants then repeated this procedure with the other task (*i.e.*, eight MVCs per each of the RPE conditions).

Experimental sessions

We reviewed how to rate RPE with the participants and then had them perform the warmup. They then completed the full MVC protocol (three non-fatiguing followed by 12 fatiguing MVCs) with one of the exercises. After each MVC, participants provided their RPE in accordance with the condition they were randomized to for that session. Following 10 minutes of rest, they repeated the full protocol with the other task and the same RPE anchoring approach. Participants performed the same protocol in the next experimental session but followed the other RPE anchoring approach. Heart rate was measured in both sessions using a heart rate strap (Polar Electro Oy, Kempele, Finland).

Measures

We recorded all force data using the Kforce Pro app (Kinvent, Orsay, France) and used the mean force values of both the squat and gripper for the analyses.

Isometric squat. Participants stood on a force plate (Deltas, Kinvent, Orsay, France) which recorded ground reaction forces at a sampling frequency of 500 Hz. For each MVC, we asked participants to apply maximal forces into the ground by pushing the barbell secured by ratchet straps to a Smith machine (Insight Fitness, DR030B). The barbell height was set to mid-scapula, and the knee angle was set to 90 degrees as measured with a goniometer at the familiarization session (Figure 1A). The bar height was documented and repeated in the following sessions.

Gripper. Participants sat on a stable chair without arm support. They held the gripper (Kinvent, Orsay, France) with their dominant arm extended next to their body, their non-dominant hand placed across their chest, and their feet firmly on the ground. We asked participants to squeeze the gripper as hard as they possibly could in each MVC (Figure 1A).

RPE. In the familiarization session, we explained to participants that perceived effort is the process of investing a given amount of one's perceived physical or mental resources out of the perceived maximum to perform a specific task. We told them that they will rate their perceived effort using a 0–10 RPE scale in two ways: relative to an imposed or self-selected anchor. To illustrate the differences between the two ways, we asked participants to imagine that they are trying to unscrew the lid off a jar of honey, and despite trying as hard as possible, they cannot do so. Under the imposed anchor condition, the upper anchor (*i.e.*, 10) represents the investment of all resources in an attempt to complete the task at hand (*i.e.*, unscrew the lid off the jar). Under the self-selected anchor condition, 10 represents the greatest effort they have ever invested in a task they have performed in the past or one they can imagine.

Before completing the modified MVC protocol, we provided the same instructions but exchanged the honey jar example with force production in the squat and gripper, and had participants report RPE anchored to either the imposed or self-selected task. We provided the respective RPE condition instructions prior to the full MVC protocols in the experimental sessions. At the end of the self-selected anchor session, we asked participants what task they imagined or remembered. We recorded and later transcribed their responses.

To assist participants with their ratings, we placed a large RPE scale on the wall in front of them (420 × 594 mm). The RPE scale had numbers appearing vertically in ascending order, with the main title of '*Rating of Perceived Effort Scale*' and a subtitle of '*Rate your perceived effort for the repetition you have just completed*' in Hebrew. To avoid possible biases, we did not include any text next to the numbers (*e.g.,* "hard"). To ensure an adequate understanding of the ratings, we repeated the explanations as needed throughout the familiarization and experimental sessions.

Statistical analysis

Our principal research question was how different anchoring procedures would affect RPE. To answer this, we fit two similarly-specified linear mixed-effects models (44)—one for the non-fatiguing condition and one for the fatiguing condition. In each model, RPE was the dependent variable, and anchoring condition (imposed vs. self-selected), exercise (squat vs. gripper), and repetition number (1–3 for non-fatiguing and 1–12 for fatiguing, centered and treated continuously) were independent variables. We included all three independent variables, their pairwise interactions, and the triple interaction as fixed effects. In contrast, just intercepts, anchoring condition, and exercise (no interactions) were permitted to vary across participants (random effects). The model residuals were unstructured and homoscedastic but deviated from normality; thus, we bootstrapped the fixed effects estimates by resampling participants for 5000 replicates. We used the bootstrap distributions to estimate the fixed effects' variance-covariance matrix (for SEs and plotting) and calculate 95% compatibility intervals (CI) using the bias-corrected and accelerated bootstrap.

As secondary analyses, we quantified the extent to which force and heart rate data systematically differed across anchoring sessions. These analyses were specified identically to the ones for RPE, but the dependent variables (force and heart rate) were logged to stabilize their variances (*i.e.*, for homoscedasticity), and because these variables generally seem to behave multiplicatively. For consistency, we used the same bootstrap procedures as for the primary analyses. All statistical analyses were conducted using R (version 4.2.1, R Core Team, Vienna, Austria) and marginal effects were calculated using emmeans (45). All raw data can be found in the supplementary materials.

Results

Primary outcome: RPE

Non-fatiguing condition: When using imposed anchors, RPEs were 9.4 ± 0.1 for both the squat and gripper (estimate ± SE) after the 2^{nd} repetition (i.e., the model's intercept). In contrast, RPEs reported with the self-selected anchors were much lower: squat RPEs were 5.5 ± 0.3 and gripper RPEs were 3.9 ± 0.4. Thus, imposed anchors increased squat RPE by 3.9 ± 0.3 and gripper RPE by 5.5 ± 0.4 relative to self-selected anchors. All model parameters, including repetition effects, can be seen in Table 2 and Figure 2A. For a traditional regression table, see Table S3 in the supplementary section.

Fatiguing condition: When using imposed anchors, RPEs were 9.7 ± 0.1 for both the squat and gripper (estimate ± SE) after the "6.5^{th} repetition" (i.e., the model's intercept). In contrast, RPEs reported with the self-selected anchors were much lower: squat RPEs were 6.9 ± 0.3 and gripper RPEs were 4.5 ± 0.4. Thus, imposed anchors increased squat RPE by 2.8 ± 0.3 and gripper RPE by 5.2 ± 0.4 relative to self-selected anchors. Estimated marginal effects and their contrasts can be seen in Table 2 and Figure 2B.

Table 2. RPE intercepts and slopes across exercises and anchoring conditions.

			Non-fatiguing		Fatiguing	
			Estimate ± SE	**Δ ($CI_{95\%}$)**	**Estimate ± SE**	**Δ ($CI_{95\%}$)**
Intercept	Squat	Imposed	9.4 ± 0.1	3.9 (3.2, 4.5)	9.7 ± 0.1	5.2 (4.3, 5.9)
		Self-selected	5.5 ± 0.3		6.9 ± 0.3	
	Grip	Imposed	9.4 ± 0.1	5.5 (4.7, 6.3)	9.7 ± 0.1	2.8 (2.1, 3.5)
		Self-selected	3.9 ± 0.4		4.5 ± 0.4	
Slope (RPE/rep)	Squat	Imposed	0.5 ± 0.1	0.12 (−0.06, 0.30)	0.02 ± 0.01	−0.15 (−0.20, −0.11)
		Self-selected	0.4 ± 0.1		0.18 ± 0.02	
	Grip	Imposed	0.3 ± 0.1	−0.02 (−0.34, 0.19)	0.03 ± 0.01	−0.07 (−0.11, −0.04)
		Self-selected	0.3 ± 0.1		0.10 ± 0.02	

As depicted in Figure 2, our observations can be conceptualized as eight linear models: imposed and self-selected anchors for both the squat and gripper tasks, under non-fatiguing and fatiguing conditions (2×2×2=8). Here, we present the intercept and slope of each of those lines (Estimate ± SE columns), along with contrasts to investigate the effect of anchoring within each task and fatigue condition (Δ ($CI_{95\%}$) columns). Since repetition was mean-centered, the intercepts represent the estimated RPE halfway through each set (after the 2nd repetition for non-fatiguing and after the "6.5th repetition" for fatiguing). In addition, the slopes represent the expected change in RPE for each additional repetition. SEs were calculated using 5000 bootstrap replicates, and 95% CIs of the contrasts were calculated using the bias-corrected and accelerated bootstrap.

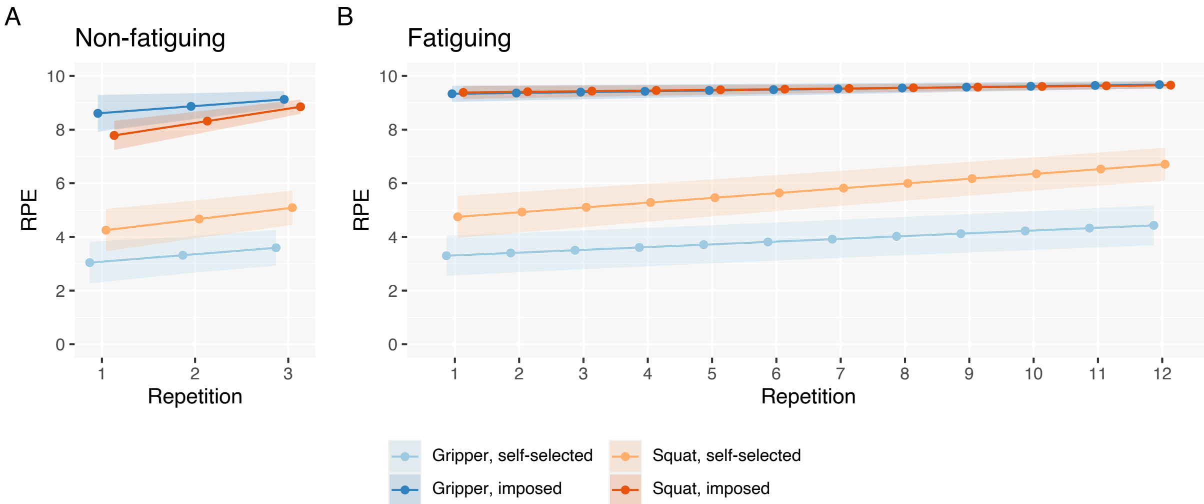

Figure 2. Effects of the anchoring procedures, exercises, and repetitions on RPE. In both the non-fatiguing **(A)** and fatiguing **(B)** conditions, the imposed anchors led to higher RPE relative to self-selected anchors for the squat and gripper t0asks.

<u>Secondary outcome: force</u>

Forces were similar across anchoring conditions (Figure 3A and B). In the non-fatiguing condition, there was a ≤ 2% difference in average force between the imposed and self-selected anchoring procedures (estimate ± SE of the contrast on the log scale = 0.02 ± 0.01 for the squat; 0.02 ± 0.02 for the gripper). In addition, forces changed similarly with additional repetitions (0.02 ± 0.01 for the squat; 0.01 ± 0.01 for the gripper). In the fatiguing condition, there was a ≤ 2% difference in average force between the imposed and self-selected anchoring procedures (estimate ± SE of the contrast on the log scale = 0.02 ± 0.01 for the squat; 0.01 ± 0.02 for the gripper). In addition, forces changed similarly with additional repetitions (0.12 ± 0.001 for the squat; −0.016 ± 0.002 for the gripper).

<u>Secondary outcome: heart rate</u>

Heart rates were also similar across anchoring conditions (Figure 3C and D). In the non-fatiguing condition, there was a ≤ 2% difference in average force between the imposed and self-selected anchoring procedures (estimate ± SE of the contrast on the log scale = 0.01 ± 0.02 for the squat;

0.02 ± 0.02 for the gripper). In addition, heart rate changed similarly with additional repetitions (0.002 ± 0.008 for the squat; 0.01 ± 0.01 for the gripper). In the fatiguing condition, there was a ≤ 1% difference in heart rate between the imposed and self-selected anchoring procedures (estimate ± SE of the contrast on the log scale = 0.01 ± 0.01 for the squat; 0.01 ± 0.02 for the gripper). In addition, heart rate changed similarly with additional repetitions (−0.001 ± 0.001 for the squat; 0 ± 0.001 for the gripper).

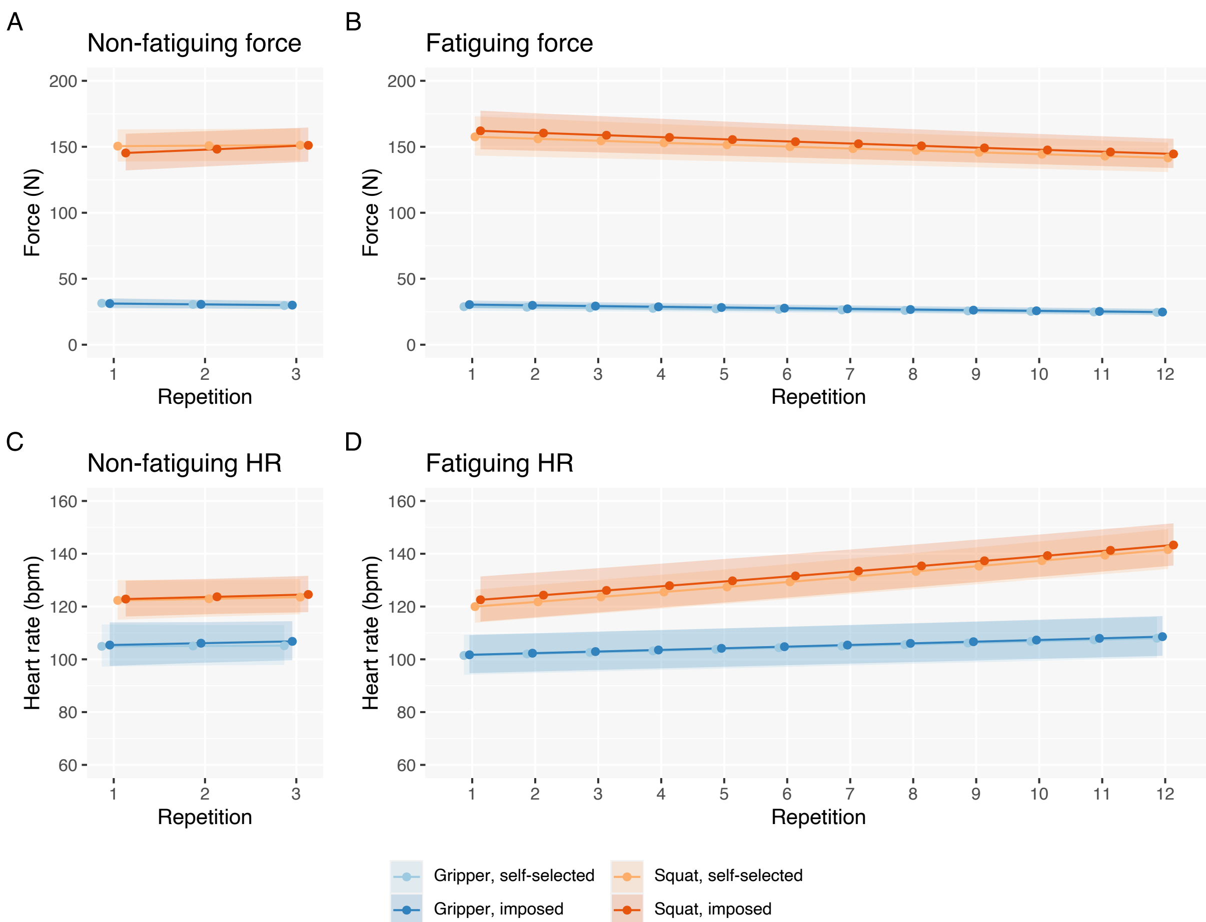

Figure 3. Force and heart rate in both anchoring sessions. Under the non-fatiguing **(A and C)** and fatiguing **(B and D)** conditions, the anchors had negligible effects on force and heart rate in both the squat and gripper tasks.

Discussion

We compared the imposed and self-selected anchoring approaches on RPE when performing both multi- and single-joint maximal-intensity isometric tasks under non-fatiguing and fatiguing conditions. As hypothesized, we observed large differences in RPE between the two anchoring approaches, independent of the task and fatigue state. Under the imposed anchor condition, the RPE values were mostly maximal. Conversely, under the self-selected anchor condition, the RPE values in both exercises and fatiguing conditions gradually increased throughout the protocol but tended to be submaximal. Additionally, ratings in the squat began at higher values and progressed more steeply compared to the gripper. The negligible differences in force production and heart rate between the two experimental sessions reinforce the assumption that the anchoring procedures' effects on ratings were not mediated by physiological or performance measures. Below we discuss the implications of these results.

We expected negligible differences in RPE between tasks and fatiguing conditions within the imposed anchor condition for two main reasons. First, the task and the anchor were the same for each task (*i.e.*, squat as the task and squat as the anchor). Second, the definition of perceived effort we used focuses on the investment of resources required for the task (21), rendering both type of tasks and level of fatigue irrelevant. Simply put, if the upper limit is anchored to an MVC, and participants perform MVCs with the same task as the anchor, one invests all perceived resources out of the perceived maximum to complete the task. Assuming the MVCs were performed with maximal effort, neither the muscle mass involved nor the fatigue state should impact the ratings.

It can be argued that using the same task (e.g., gripper) and task mode (e.g., MVC) in the task and anchor, as was done in the imposed anchor session, is not a representative practice when compared to the body of RPE literature. In most studies measuring RPE, the task is commonly performed with submaximal effort and with a different task mode relative to the anchor (20, 46, 47). For example, lifting 30% of a 1RM load anchored to the 1RM of the same task (20). Our decision to use this approach was based on several reasons. First, some studies that have measured RPE use maximal effort tasks (*i.e.*, a maximal effort task anchored to a maximal effort task) (48–50), as was done in the present study. Hence, this approach is still within the boundaries of the literature. Second, we presume that similar trends, albeit smaller, will be found when using submaximal effort tasks (e.g., 70% of MVC rather than an MVC). Third, since no study to date has compared these task-based anchors, we sought to understand and reconcile their differences and highlight the ramifications of the task-based anchoring procedures. Future studies could inspect if different imposed anchors lead to different ratings while keeping the task the same and when using submaximal effort tasks.

When interpreting the results of the self-selected session, it is important to consider that, in contrast to the imposed anchor session, participants selected anchors that 1) were different from the completed tasks and 2) were the same across exercises (*i.e.*, RPE of squat and gripper provided relative to the same selected anchor). Since the squat involves more muscle mass than the gripper, it requires a greater investment of resources to complete MVCs relative to the same anchor, which can explain the higher RPEs in the squat. Additionally, performing successive MVCs coupled with short rest durations can result in neuromuscular fatigue (*e.g.*, accumulation of metabolic by-products in the muscles). We expect that performing MVCs under fatiguing conditions requires more resources than in non-fatiguing conditions, which can explain the gradual increases in RPE in both exercises.

Given the anchors' central role in the rating process, we had participants report the anchors they selected in the self-selected anchor session. The anchors included a range of memorized and imagined tasks. Examples include giving birth, loaded marches during military service[2], running races ranging from 1,500 to 40,000 meters, and lifting various objects, including barbells, a motorbike, and a car (Table S4 in the supplementary section contains all responses). While insightful, the implications of these results are not straightforward. Future studies can inspect whether between-subject variability in ratings reflects the variability in the selected anchors.

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[2] It is of interest to note that nine participants reported that the tasks they anchored took place during their military service, which is mandatory in Israel.

Several methodological aspects of this study are worthy of discussion. First, the task (repeated MVCs) was always performed with maximal effort under both conditions. Future studies could compare the two anchoring procedures while implementing tasks performed with submaximal effort. Second, we used a relatively new definition of RPE, and it is unclear if the observed results will persist when using other, more common RPE definitions (5, 6). Third, we used isometric tasks as they fit this study's aims, but dynamic tasks may offer additional insights. Fourth, the sample included resistance-trained participants. It remains to be determined if the observed effects persist with untrained participants. Fifth, we placed a strong emphasis on resistance-based exercises in this study as well as in the literature we cited. It remains to be determined if similar effects will be observed in other activities. Yet, despite not being generalizable to the aforementioned conditions, by quantifying the impact of task-based anchoring procedures on RPE, our results represent an important proof of principle that should be further explored.

In conclusion, we found a large and consistent difference in ratings between the two anchoring approaches independent of exercise type and fatigue state. In addition to the development and refinement of anchoring procedures, these results have several practical implications. First, it is essential to consistently use the same anchor within and between participants in studies and in applied settings. Researchers and practitioners should thus be fully aligned with which anchor to use. Second, comparing studies using imposed and self-selected anchors may not lead to valid conclusions (*e.g.*, meta-analysis). Third, researchers and practitioners should consider which anchor is better suited to answer their questions. It can be argued that the imposed anchor should lead to more interpretable ratings since it is provided in reference to a stable task across participants. However, depending on the research question, the self-selected anchor may be preferred (*e.g.*, qualitative designs). We recommend explicitly reporting and justifying the selected anchoring approach in manuscripts regardless of the chosen method.

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Data and Supplementary Material Accessibility

All data, code and figures can be found at the following link: https://osf.io/h52n9/

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